

# Modern Slavery and Human Trafficking Statement

## Emso Asset Management Limited

Emso is committed to conducting its business responsibly. We support the UK Government's objective of eradicating modern slavery and human trafficking in all its forms. We are committed to taking steps to ensure that human rights abuses, however they may arise, are recognised and eradicated in our business and supply chains.

### Our Business, Organisational Structure and Supply Chains

Emso is an employee-owned specialist asset manager operating from three offices, London, Greenwich, CT, and Miami, FL. As a small specialist business, we have a limited supply chain. Our principal suppliers include office space, office services (including security, catering, office supplies, cleaning, and waste management). IT and technology, professional services, and business travel.

### Policies and Commitments

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We implement this commitment through our management and HR policies and processes, and by providing education and training to our staff.

We will continue to review and develop policies and supplier processes across our business to ensure a robust and consistent approach to supply chain risks and develop further initiatives to raise awareness of modern slavery among our employees.

### Modern Slavery Risks and Transparency in our Supply Chains

As an employer of predominantly professionally qualified and highly skilled individuals, we consider the risk of modern slavery and human trafficking within our business to be very low. We apply robust policies and procedures concerning pre-employment screening (including work eligibility checks) and employment conditions.

We only deal with reputable and well-established suppliers of goods and services, and we carry out risk-based due diligence on all our suppliers and business partners.

### Education and Training

We ensure that our staff responsible for procurement have sufficient skills and information to recognise the key issues and risks of modern slavery and how these must be addressed. We are committed to promoting and maximising awareness of modern slavery risks across our organisation.



**Rory McGregor - Director**  
**17 May 2023**